COMMON CONSTRUCTION WAGE SCALE

DATE: August 20, 2009

COUNTY: Jackson CITY: Brownstown, IN

PROJECT DESCRIPTION SCOPE:

- 1. Misc. Repairs & Upgrades; North & South WWTP -> 20091198
- 2. Von Fange Ditch Stormwater Diversion (Phase 2) -> 2009/199
- 3. 3rd Street Sewer Separation Project (Phase 3) → 2009/200 4. 3rd Street Sewer Separation Project (Phase 4) → 2009/201

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

TYPE OF CONSTRUCTION

- () COMMERCIAL BUILDING
- () HEAVY/HIGHWAY
- (X) UTILITY

Classification	Class	Hourly Rate	<u>Fringes</u>	<u>Total</u>
A. Lt Wowleaw/	Skilled	24.41	9.81	34.22
Asbestos Worker/	Semiskilled	13.75	5.89	19.64
Mechanical Insulators	Unskilled	10.50	5.89	16.39
	Skilled	24.41	9.81	34.22
Asbestos Worker/		N/A		
Asbestos Abatement	Semiskilled			
	Unskilled	N/A		
	Skilled	23.33	12.74	36.07
Carpenters	Semiskilled	18.66	12.74	31.40
	Unskilled	14.00	12.74	26.74
			1474	46.19
Electricians	Skilled	31.45	14.74	29.49
	Semiskilled	19.75	9.74	
	Unskilled	13.35	7.95	21.30
		26,20	17.77	43.97
Iron Workers	Skilled		17.77	38.73
	Semiskilled Unskilled	20.96	17.77	33.49

- 1	Skilled	22.12	10.41	32.53
Laborers	Semiskilled	21.42	10.41	31.83
	Unskilled	21.12	10.41	31.53
			10.06	30.68
Laborers/Asbestos	Skilled	20.62	10.00	30.00
Abatement	Semiskilled	N/A		
	Unskilled	N/A		
	Skilled	26.23	12.70	38.93
Operating Engineers Painters/Brush/ Roll	Semiskilled	19.67	12.70	32.37
	Unskilled	17.05	12.70	29.75
	Unskilled	17.05	120-7	
	Skilled	24.43	10.43	34.86
Painters/Brusn/ Ron Paperhangers	Semiskilled	17.17	8.97	26.14
	Unskilled	12.22	8.00	20.22
Painters/Spray/Sandblast	Skilled	25.43	10.43	35.86
Drywall Fin/(Ames tools)	Semiskilled	17.87	8.97	26.84
	Unskilled	12.72	8.00	20.72
		01.10	14.06	45.18
Pipefitters & Steamfitters	Skilled	31.12	14.06	34.29
	Semiskilled	20.23	14.06	28.69
	Unskilled	14.63	14.00	20.07
	Skilled	31.12	14.06	45.18
Plumbers	Semiskilled	20.23	14.06	34.29
	Unskilled	14.63	14.06	28.69
				00.00
Roofers	Skilled	23.78	8.61	32.39
	Semiskilled	16.65	6.01	22.66
	Unskilled	11.90	2.35	14.25
	Skilled	26.70	9.37	36.07
Teamsters	Semiskilled			
	Unskilled	N/A		
	Uliskined	14/2		

Definitions:

Skilled: An Individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all the criteria for being categorized as a semiskilled or unskilled worker.

<u>Semi-skilled:</u> An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

<u>Unskilled:</u> An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborers.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

Indiana State AFL-CIO

Awarding Agency Representative

Goyernor's Representative

Taxpayer Named by Appointing Agency

Taxpayer Named by County Legislative Body Date

Format updated 6-06-2006